

Ángel Cabrera

April 2026

Ángel Cabrera has served as the 12th president of the Georgia Institute of Technology since 2019, leading one of America's foremost research universities through a period of remarkable expansion. Under his leadership, Georgia Tech has grown to serve more than 56,000 students (a 55% increase) while becoming one of the most selective public universities in the country and delivering one of the highest returns on investment. Georgia Tech has also developed one of the largest research portfolios in the nation (over \$1.5 billion or a 59% increase), second in federal funding (up from 9) and first among non-medical universities.

Working alongside thousands of members of the campus community, Cabrera led the development of a 10-year strategic plan — “Progress and Service for All” — adopted in November 2020. The plan articulates Georgia Tech's commitment to developing leaders who advance technology and improve the human condition. Since its adoption, the Institute has set new records in student applications, enrollment and graduation rates, research funding, startup formation, invention disclosures and philanthropic giving, with a \$2 billion campaign well ahead of schedule.

Cabrera has championed Georgia Tech's role as an engine of innovation in Atlanta. His presidency has advanced three signature developments — Tech Square, Science Square, and Creative Quarter — designed to connect the Institute with and catalyze the tech, life sciences, and creative industries. Tech Square saw the construction of the Scheller and George Towers and the transformation of the Biltmore into a startup incubator. The opening of Science Square in 2024 established a dedicated district for medical technology research and innovation on Atlanta's westside, and the forthcoming Creative Quarter will support work at the intersection of technology, art, and entertainment.

Before joining Georgia Tech, Cabrera served as president of George Mason University in Virginia, where he oversaw the institution's rise to R1 research status, led the largest enrollment growth of any university in the state, and established a campus in South Korea. Prior to George Mason, he served as president of the Thunderbird School of

Global Management — now part of Arizona State University — and as dean of IE Business School in Madrid, one of Europe's most recognized business schools.

As a scholar, Cabrera's work on knowledge management, organizational behavior, and global management education has been cited thousands of times. As a business educator, he was the lead author of the Principles of Responsible Management Education, a framework now endorsed by more than 700 business schools worldwide. He has spoken multiple times at the World Economic Forum, the United Nations, and the Clinton Global Initiative, and has been recognized as a Young Global Leader by the World Economic Forum and a Henry Crown Fellow by the Aspen Institute.

Cabrera currently serves on the boards of the National Geographic Society, TIAA, the Association of American Universities, the Metro Atlanta Chamber, and the Bankinter Innovation Foundation, and is a member of the Harvard College Visiting Committee. He has previously served on the Federal Reserve Bank of Richmond, the advisory boards of Instituto Tecnológico de Monterrey and Georgia Tech, and the boards of three publicly companies.

Cabrera earned his M.S. and Ph.D. in psychology and cognitive science from Georgia Tech, which he attended as a Fulbright Scholar, and his undergraduate and graduate degrees in computer and electrical engineering from Universidad Politécnica de Madrid. He has received honorary degrees from Miami Dade College and his alma mater in Madrid and has been recognized as a Great Immigrant by the Carnegie Corporation of New York. He is the first native of Spain to serve as president of an American university.

He and his wife, Elizabeth — a management scholar and fellow Georgia Tech alumna — have two children: Alex, a graduate of Georgia Tech and Carnegie Mellon University, and Emilia, a graduate of Harvard University, both working in startup companies.

Ángel Cabrera

*President
Georgia Institute of Technology*

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Education

- 1995 Georgia Institute of Technology, Atlanta, Georgia
PhD, Cognitive Psychology (certificate in Cognitive Science)
- 1993 MS, Cognitive Psychology
Fulbright Scholar
- 1985 - 90 Universidad Politécnica de Madrid, Spain
Ingeniero de Telecomunicación (equivalent to BS & MS in Computer and Electrical Engineering)

Additional training and executive development:

- 2012 Northwestern University – Kellogg School of Management
Board of Directors program
- 2008 Harvard University – John F. Kennedy School of Government
Global Leadership and Public Policy Program
- 2008-2010 Aspen Institute
Henry Crown Fellowship
- 1994 Carnegie Mellon University
Cognitive Modeling Summer School (Prof. John Anderson)
- 1989 Göthe-Institut, Germany
German language and culture Summer School (DAAD Scholarship)

Professional History

- 2019 - Georgia Institute of Technology
President and Professor in the Scheller College of Business
- 2012 - 2019 George Mason University
President and Professor in the Costello College of Business
- 2004 – 2012 Thunderbird School of Global Management (now part of Arizona State University)
President and Professor
President Emeritus since 2012
- 1998 – 2004 IE Business School
Dean (2000 - 2004) and Professor of Organizational Behavior
- 1997 – 1998 Universidad Carlos III de Madrid, Spain
Visiting Professor, Computer Science

- 1996 - 1997 Catholic University of Ávila, Spain
Founding Vice-President of Research
- 1995 - 1996 Accenture (Spain and Turkey)
Manager, Change Management group
- 1992 - 1995 Georgia Institute of Technology
Teaching assistant (research methods and statistics, School of Psychology) and
research assistant (College of Computing - Graphics Visualization and Usability
Center)
- 1990 - 1991 Universidad Politécnica de Madrid.
Research assistant (digital signal processing group)

Awards and Recognitions

- 2025 Academia Panamericana de Ingeniería (Panamerican Academy of Engineering)
Académico Honorario (Honorary Academy Member)
- 2022 Atlanta Business Chronicle
Most Admired CEOs
- 2021 National Academy for International Education
Elected member, inaugural class
- 2019 George Mason University
Ángel Cabrera Global Center named by George Mason University
- 2019 Public Relations Society of America
Patrick Jackson Award for higher education communication
- 2019 - 2025 Atlanta Business Chronicle
Atlanta Power 100
- 2018 Universidad Politécnica de Madrid
Doctor Honoris Causa
- 2017 Carnegie Corporation of New York
Great Immigrant
- 2016 World Affairs Council
Educator of the Year
- 2016 CASE (Council for the Advancement and Support of Education)
Diversity Leadership Award
- 2014 Miami Dade College
Honorary Degree
- 2013 Washington Business Journal
Minority Business Leader Award
- 2013 - 2017 Washington Business Journal
Washington Power 100
- 2011 Poder Magazine
75 Most Influential Hispanics
- 2010 Georgia Tech
School of Psychology 2010 Distinguished Alumni Award
- 2008 Aspen Institute
Henry Crown Fellow
- 2005 World Economic Forum
Young Global Leader

2004	<u>Business Week</u> Star of Europe
2002	<u>World Economic Forum</u> Global Leader for Tomorrow
2002	<u>IE Business School</u> Professor of the Year
1991 - 1995	<u>Fulbright Scholarship</u> Spanish Ministry of Education and U.S. Dept. of State
1995	<u>Carnegie-Mellon University</u> Cognitive Modeling Summer School scholarship
1995	<u>Georgia Tech</u> Annual Award for the Best Cognitive Science Paper
1989	<u>Göthe-Institut</u> DAAD Scholarship, Schwäbisch-Hall, Germany

Boards and Public Service

TIAA

Trustee since 2025

Harvard University

Committee to Visit Harvard College since 2021

National Geographic Society

Director since 2017

Chairman Compensation Committee since 2023

Association of American Universities

Board Member since 2024

American Talent Initiative

Member since 2024

Bankinter Foundation for Innovation, Madrid, Spain

Trustee since 2012

Future Trends Forum member since 2004

Atlanta Committee for Progress

Member since 2019

Metro Atlanta Chamber of Commerce

Director since 2019

Springer Nature (Nature and Scientific American)

US Research Advisory Council member 2021-2023

Universidad Politécnica de Madrid - Telecommunications Engineering School

Advisory board member since 2017

Federal Reserve Bank of Richmond

Director 2017-2019

Chairman Nominating and Governance Committee (2018), Chairman National IT Committee (2019)

Inovio (NASDAQ: INO)

Director 2012-2020

Chairman Nominating and Governance Committee

Georgia Institute of Technology

Member Advisory Board (2005-2012, 2015-2019)

Chairman (2011-2012)

Center for Innovative Technology (CIT) of Virginia

Director 2017-2019

Association of Public and Land Grant Universities
Chairman Commission on International Initiatives (2016-2018)

Virginia Council of University Presidents
Member 2012-2019
Chairman (2017-2018)

National Science Foundation
Education and Human Resources Advisory Committee (2014-2017)

Northern Virginia Technology Council
Director 2013-2019

Instituto Tecnológico de Monterrey (Tec de Monterrey)
Member of the Academic Advisory Board (2014-2018)

Council for the International Exchange of Scholars (Fulbright program)
Advisory Board member 2009-2019

Washington Airports Taskforce
Director 2015-2019

Atlantic 10 Conference
Director 2012-2019

Consortium of Universities of the Washington Metropolitan Area
Director 2012-2019

PetSmart (NASDAQ: PETM)
Director (2010 until company sold in 2015)

eFunds (NYSE: EFD)
Director (2007 until company sold in 2008)

United Nations
Senior Advisor to the Global Compact Office on Academic Affairs (2006-2014)
Chairman, Principles of Responsible Management Education 2007
Chairman, Rio+20 PRME Conference

World Economic Forum
Member World Redesign Initiative (2010); Chairman, Global Agenda Council for Entrepreneurship (2008-2009); Global Agenda Council for Talent and Diversity (2009-2010); Forum of Young Global Leaders (since 2005); Global Leader of Tomorrow (2002-2004)

Clinton Global Initiative
2010 Annual Meeting Topic leader: “Harnessing human potential”

Council on Foreign Relations
Member since 2009

ESSEC Business School, Paris
International Advisory Board 2005-2012

Iberoamerican Academy of Management
Board member and Vice Chairman 2003-2010

Greater Phoenix Leadership
Member 2004-2012

Greater Phoenix Economic Council
Board of Directors 2008-2012

Arizona Governor
P-20 Council for the Improvement of Education Member 2006-2008

IIE (Institute of International Education)
International Advisory Council 2001 to 2005

Fulbright Alumni Association of Spain
Board member and board secretary 1996 to 2000

AACSB
Director 2002-2004

EFMD (European Foundation for Management Development), Brussels

Most Cited Academic Publications

Source: Google Scholar (8,222 citations as of 04/08/2026)

- Cabrera, Á. & Cabrera, E. F. (2002). Knowledge sharing dilemmas. Organization Studies, 23 (5), 687-710.
- Cabrera, Á., Collins, B. & Salgado, J. (2006). Determinants of Individual Engagement in Knowledge Sharing. International Journal of Human Resource Management, 17(2), 245-264.
- Cabrera, E.F. and Cabrera, A. (2005). Fostering knowledge sharing through people management practices. International Journal of Human Resource Management, 16(5), 720-735.
- Cabrera, Á., Cabrera, E.F. & Barajas, S. (2001). The key role of organizational culture in a multi-system view of technology-driven change. International Journal of Information Management, 21, 245-261.
- Bonache, J. & Cabrera, Á. (2002). Dirección Estratégica de Personas: Evidencias y Perspectivas para el siglo XXI. (Strategic People Management: Evidence and Perspectives for the XXIst Century, original in Spanish). Madrid, Spain: Prentice Hall-Financial Times.
- Cabrera, E. F, Ortega, J. & Cabrera, A. (2003). An exploration of the factors that influence employee participation in Europe. Journal of World Business, 38, 43-54.
- Arthur, S. J., Hisrich, R. D. & Cabrera, Á. (2012). The importance of education in the entrepreneurial process: A world view. Journal of Small Business and Enterprise Development, 19, 500-514.
- Cabrera, Á & Unruh, G. (2012). Being Global: How to Think, Act and Lead in a Transformed World. Cambridge, MA: Harvard Business School Press.
- Cabrera, Á. & Billman, D. (1996). Language-driven learning: Deciphering “Jabberwocky.” Journal of Experimental Psychology: Learning, Memory and Cognition, 22, 539-555.
- Cabrera, Á. & Bowen, D. (2005). Professionalizing global management for the twenty-first century. Journal of Management Development, 24(9), 791-806.
- Cabrera, Á. (1995). Informática educativa: La revolución constructora. Informática y Automática, 28(1), 24-31.
- Unruh, G. & Cabrera, Á. (2013). Join the global elite. Harvard Business Review, 91 (5), 135-139.

Georgia Tech accomplishments

- Enrollment grew by 20,226 students or 55% (from 36,489 students in 2019 to 56,715 in 2026)
- Undergraduate applications grew by 84% (from 36,936 in 2019 to 68,000 in 2026)
- Degrees conferred grew by 76% (from 7,472 in 2019 to 13,148 in 2025)
- Selectivity grew from 20.5% in 2019 to 12.7% in 2026 (among top 5 public universities)
- Research expenditures grew by \$569M or 59% (from \$960M in 2019 to \$1,529M in 2024)
- New Institute for Neuroscience, Space Research Institute, AI Hub, AI student makerspace launched
- Rank in federal research grants moved up from #9 in 2019 to #2 in 2024 (#1 without medical school)
- Startups incubated grew from 57 to 143 and patents from 49 to 128 (world ranking moved from #49 to #19)
- Campaign contributions exceeded \$1.9B by April 2026, ahead of schedule to meet \$2B goal by Dec. 2027, and a new record for annual gifts was set in 2025 (414M in FY2025 vs \$207M in FY2019)
- New College of Lifetime Learning launched in 2025
- New facilities completed or under way: Science Square Labs, George and Scheller Towers (Tech Square), Tom Fanning Student Athlete Performance Center, Curran St. Dorms, D.M Smith renovation, campus bicycle lanes, John Lewis Student Center, Exhibition Hall
- Facilities planned: New Aerospace Engineering building (approved by the Board of Regents and funded by the state government and private gifts) and Medical Innovation Center

George Mason University accomplishments

The university joined the ranks of the top research universities in the nation while contributing more than half of the total net enrollment growth in Virginia and becoming a national example of access to excellence

- Mason led the Commonwealth of Virginia in enrollment growth, accounting for 64% of net public university enrollment growth between 2010 and 2018.
- Six-year graduation rates grew from 64% to 70%, earning Mason membership in the American Talent Initiative, a national league of schools with high graduation rates.
- Minority undergraduate students grew from 10,188 to 13,461 between 2015 and 2019. As of 2018, more than 50% of undergraduate students came from underrepresented minority groups. U.S. News & World Report ranked Mason's student body as the most diverse in Virginia.
- Community college transfers grew from 2,752 to 3,547 (+29%) far ahead of any other school in the state. The ADVANCE transfer program, launched in fall 2018 and cited by the Chronicle of Higher Education as a national model for transfer, offered 100 curricular pathways by fall 2019.
- International enrollment more than doubled from 1,764 to 3,543, as did study abroad participation. A new campus in Korea was established with support from the Korean government.
- Online courses grew from 175 in spring 2012 to 470 in spring 2019 (+169%) and a partnership with leading education company Wiley helped expand the portfolio of graduate online programs.
- Almost \$600 million invested in capital projects, including new dorms and dining facilities, an expanded library, and new or renovated buildings for science, conflict analysis and resolution, health sciences, environmental science, conservation and biohealth innovation. A major renovation of the core of the Fairfax Campus and a replacement for the largest academic building was initiated in 2018.
- Secured significant increases in state appropriations: from \$104 to \$150 million in operating support (+45%) and from \$16 million to \$31 million in state financial aid (+99%).
- Sponsored research expenditures grew from \$97 million to \$149 million (+54%). The Carnegie Classification of Institutions of Higher Education named Mason a "Very High" (R1) research university in 2015 and again in 2018. Mason thus became the youngest R1 university in the nation and one of four in Virginia. New multidisciplinary centers were launched in Biohealth Innovation and Sustainability and a U.S. Department of Homeland Security Center of Excellence was established following a national competition.
- In FY 2012, Mason's tuition was 85% of the average of the other state doctoral universities. In FY 2019, Mason's tuition was 72% of the average of the other state doctoral universities. Three-year student loan default rates dropped from 2.6% in 2008 to 2.3% in 2015 (the national public university average is 7.1%).
- The university's budget increased from \$876 million in FY 12 to \$1.25 billion in FY 20 (+43%). Credit rating was upgraded and, in 2017, U.S. News & World Report cited Mason as one of the top 25 colleges nationally in operating efficiency.
- Increased annual philanthropic contributions from \$42 million to \$121 million (+188%), allowing the foundation to increase its support of university operations from \$30 million per year to \$71 million (+137%). The endowment grew from \$62 million to \$150 million (+142%).
- Created and named the Schar School of Policy and Government and named the Antonin Scalia Law School.
- Joined the Atlantic 10 Conference in 2013-14, extending the Mason brand to such markets as Boston, New York City, Philadelphia, Pittsburgh and St. Louis and gaining a major increase in national television exposure. The number of student athletes receiving the provost-scholar distinction grew from 16 to 32.
- Launched 33 new degree programs or degree-designations: 13 Bachelors, 18 Masters, and 3 Doctorates

Thunderbird School of Global Management accomplishments

The school underwent a major academic, operational and financial overhaul, reversing years of financial losses and enrollment declines and reclaiming its leadership position in global management education

- Diversified program portfolio and launched first online programs
- Restructured debt, streamlined operations and reduced costs, leading to record revenues and increase in net assets
- Successfully completed \$65 million fundraising campaign
- In partnership with Goldman Sachs, the State Department, the InterAmerican Development Bank and other organizations, launched Thunderbird For Good, a global women entrepreneurship education program focused on developing countries
- Adopted the Thunderbird Oath of Honor, the first professional code of ethics of its kind
- Cabrera served as Senior Advisor to the UN Global Compact and chaired international taskforce that authored the Principles of Responsible Management Education, endorsed today by over 700 institutions worldwide. Chaired the World Economic Forum Global Agenda Council for entrepreneurship, was named Young Global Leader, and was topic leader in the 2010 Clinton Global Initiative annual meeting

IE Business School accomplishments

The school emerged as an internationally recognized institution, ranked among the top business schools in the world

- Recruited 25 new faculty members from leading international institutions
- Established a competitive research portfolio
- Launched school's first online graduate programs
- Doubled the number of international students
- Launched new PhD program and new journal in partnership with the Academy of Management
- Launched new Senior Management Program in partnership with the University of Chicago
- Became one of the world's first 10 schools to earn all three major business accreditations (EQUIS, AACSB, AMBA)
- Cabrera joined EQUIS accreditation board, became first Spanish business school leader to serve on the AACSB board, was named Global Leader for Tomorrow by the World Economic Forum and Star of Europe by Business Week